



THE HANUMAN MANDIR

THE HANUMAN MANDIR, INC.
REVISED AND RESTATED BY-LAWS
ADOPTED JUNE, 5, 2016

Article 1. PURPOSE

The primary purpose of The Hanuman Mandir, Inc shall be

- a. To provide a Hindu Mandir, a place of worship and meditation, in North Fulton County and South Forsyth County, Georgia for devotees of Hinduism;
- b. To conduct daily worship services to Hindu Gods in accordance with traditional Hindu rituals and customs for the benefit of devotees in the community;
- c. To enhance pride in the Hindu Religion for present and future generations;
- d. To promote understanding and respect for Hindu philosophy whose beliefs are Truth, Love, Peace, Right Conduct and Non-Violence;
- e. To strive for spiritual richness and human excellence through assimilation of values in the Hindu scriptures into our daily lives.

Article 2. MEMBERSHIP

2.1 Membership in this organization shall be available to persons who have become the backbone of the Temple and have financially supported the Temple during crucial times or have contributed revenue consistently thereby enabling the Mandir to adequately budget its expenditures over many months.

2.2 Founder Patron. One who has donated at least \$10,000 (either from his/her personal account or from a corporate bank account prior to the adoption of these Revised and restated By-Laws. (In case of donations from a business account the donor should be the sole owner). These Founder Patrons are the backbone of the temple who could donate at their will from time to time during any financial need for the Temple.

2.3 In the future, a donor may achieve the status of a "Founder Patron" only by gifting at least \$25,000 to the Mandir in a single gift. Such a donor may become a Member of the Board of Trustees if he is accepted by the vote of a majority of the existing Board of Trustees at a meeting called for that purpose.

2.4 Other Patron Levels. Listed following are the other levels of Patrons who, in conjunction with the Founder Patrons, comprise the "General Body" ("Members") of the Mandir and can participate in certain voting procedures:

- A. Diamond Patron. One who has donated at least \$5,000 is entitled to Membership for himself and his family for life.
- B. Ruby Patron. One who has donated at least \$2,000 is entitled to Membership for himself and his family for life.

C. Emerald Patron. One who has donated at least \$1,000 is entitled to Membership for himself and his family for life.

2.5 More than one person may be designated a “Founder Patron,” “Diamond Patron,” “Ruby Patron,” or an “Emerald Patron,” etc., merely by contributing the stated required amount of revenue in a single gift. However, no Member may be designated as both a “Ruby Patron” and a “Diamond Patron” simultaneously. Therefore, if an Emerald Patron gifts \$2,000 after his initial \$1,000 gift, thereafter he will be designated only as a Ruby Patron. In determining the status of any Patron, a new, complete gift in one payment of that level of Patron will be considered. No Patron will be granted credit toward a higher Patron status for revenue donated to achieve the lower Patron status.

2.6 The founder of The Hanuman Mandir, Inc., Seshavataram Puranam, may serve as a Trustee and Founder Patron for life without any further financial donations.

2.7 Corporate Membership:

A. Any legitimate business that desires to promote the ideals of this organization may apply for Corporate Membership.

B. If accepted for Membership, the Corporate Member shall enjoy all the rights and privileges of Membership except the rights to vote and to be elected to the Board of Trustees.

C. Each Corporate Member may designate one representative each year to represent the business in the Mandir’s activities.

2.8 Disciplinary Action.

2.8.1 A disciplinary action may be taken against any Member of the Board of Trustees, the Board of Directors or the Executive Committee upon his conviction of a crime or if he is found to have engaged in any activity contrary to the interests of the Mandir. Such activity may include the following non-inclusive actions:

- Breaking any rule of the Mandir that disparages the name or the activities of the Mandir
- Committing actions that may bring ill repute to the Mandir
- Making false or malicious accusations against other devotees or slandering or defaming other Members of the Mandir
- Participating in any activity that maligns Sanatana Dharma (Hinduism) as followed by the Mandir.

2.8.2 There shall be two types of disciplinary actions that may be taken. The first shall be a warning to the office bearer at a duly called meeting that he must cease and desist in the criminal or other action that is contrary to the interest of the Mandir. Upon a second offense by a vote of the respective committee of which the offending person is a Member, he shall be removed from that position. However, if the criminal offense of which the Member has been accused is a felony under Georgia or Federal law or if it is misdemeanor involving moral turpitude, the offending Member may be removed from office or removed from Membership after the first offense.

2.9 The General Body of the Mandir (all persons who have qualified as a Patron) shall meet at least annually on the ___st day of _____. A written Notice of that meeting shall be posted on the Mandir wall thirty (30) days prior to that meeting. A written agenda shall be made available to the Members at least five (5) days prior to that meeting. The annual meeting of the Members shall always be conducted at the Mandir's Temple. Notices of all special Membership meetings shall be delivered by e-mail or by United States Postage (if a Member does not have internet access) at least five (5) days prior to the meeting date. That notice shall state the time, day and location of the meeting as well as a brief statement of the purpose of the special meeting. Special meetings may be held at any place selected by the chair of the committee or Board calling the special meeting located in Fulton or Forsyth Counties, Georgia.

2.10 Board of Trustees.

2.10.1 The Board of Trustees shall oversee all matters that may need to be considered by the Mandir from time to time. The authority of the Board of Trustees shall include all authority required of and authorized by the Georgia Non-Profit Corporation Code. However, the Board of Trustees may assign certain of its duties to a Board of Directors and to an Executive Committee as stated in these By-Laws. The Chairman of Board of Directors shall be a Trustee. He shall be the official spokesperson for Board of Trustees and will coordinate all activities for the Board of Trustees.

2.10.2 At least annually new Trustees will be elected by the current Trustees based on criteria set in these Bylaws. Only Founder Patrons may serve as Trustees. Upon being selected, each elected Patron must sign a written agreement prepared by the Board of Trustees acknowledging allegiance to the Mandir as well as his/her duty to protect and preserve its teachings and further acknowledging his/her support for the purpose of this organization as stated in these By-Laws.

2.10.3 The initial Members of the Board of Trustees shall be composed of the following Founder Patrons:

Seshavataram Puranam	Rakesh Garg	Tek Singal
Kew Ray	Ram Balaji	Viji Sankaran
Swati Dash	Manoj Tripathy	Sachi Pati
Sundar Garg	Sudha Shenoy	Vinayak Devrajan Anugandul
King Koduru	Vinay Sumant	Ramesh Babu Chaparala
Srinavas Putcha	Sudhakar Boddu	G. L. Prasad
Chaitanya Gogula	Ravi Devulapalli	
Srikant Ganesh	Ramu Arunachalam	

2.10.4 The Board of Trustees, by majority vote, shall select one of its members as its Chairman and one of its Members to be the Chairman of the Board of Directors. The same Patron may serve in both positions simultaneously. Unless otherwise stated in these By-Laws, decisions by serving Trustees to elect its members and on any other issue must be by a majority vote of those Trustees attending a meeting at which a quorum is present. For all purposes, a quorum shall be composed of fifty per cent (50%) of all Trustees plus one Trustee. A family membership shall be entitled to only one vote.

2.10.5 Special meetings of the Board of Trustees may be called by the Board of Directors' Chairman or any other officer of the Board of Directors, or any two Members of the Board of Trustees upon at least two (2) days' notice at a time and place selected by the person calling the special meeting but said meetings may not be at a place outside of Fulton or Forsyth Counties, Georgia.

2.10.6 Two-Thirds of the Board of Trustees may amend an existing By-Law, but only upon a resolution that has been presented at a meeting of the Board of Trustees followed by publishing the proposed Amendment for 15 days to all Patrons, Directors and other officers of the Mandir. At the next meeting of the Board of Trustees after that period the Board of Trustees may vote on the proposed Amendment if a quorum is present.

2.10.7 The Chairman of the Board of Trustees shall confer regularly with the President and Treasurer of the Mandir's Executive Committee and with the CFO regarding financial matters, Mandir events, and any major decision that may arise as determined by the Executive Committee.

2.10.8 The Board of Trustees may dissolve the Executive Committee or the Board of Directors if, in the opinion of two-thirds (2/3) of the Board of Trustees, one or both of those organizations has reached a point of a non-resolvable impasse. In that event a new election shall be conducted to fill those positions.

2.10.9 The Board of Trustees shall be composed of all persons serving as Founder Patrons at the time these By-Laws are adopted plus the Founder of the Temple, Seshavataram Puranam. After the adoption of these By-Laws persons who have donated the required \$25,000 to this Mandir may become a Trustee (thereby increasing the number of Trustees) upon a vote of at least 50% of the existing Trustees.

2.11 Board of Directors.

2.11.1 The Directors shall serve three year terms of office. Immediately after adoption of these By-Laws, the Board of Trustees shall select the initial 9 Directors. Three of those initially selected shall be identified as serving a one year term; 3 shall be identified as serving a 2 year term; 3 shall be identified as serving a 3 year terms. Thereafter, annually, the serving Trustees and the general body shall select persons to serve three year terms to fill the positions of expiring Directors. Three (3) persons on the Board of Directors shall be selected by the general body (one each year). The six (6) Trustees who have not been selected by the general body shall select the other 2 persons to fill the expiring positions of Directors each year. At least one of those selected by the Board of Trustees shall be a serving Trustee and shall be the Chairman of the Board of Directors.

2.11.2 The Board of Directors, by majority vote, shall make decisions for the Mandir regarding capital investments, financial goals for the next five (5) years, promoting services and Events designed to include the community, promoting the Mandir's visibility, its awareness to community matters, fund raising and long term planning. The Board of Directors shall adopt an annual budget for the Mandir after considering a budget proposed by the Executive Committee.

2.11.3 The Chairman of the Board of Directors shall be selected by the Board of Trustees from those serving on the Board of Trustees and shall serve on the Board of Directors ex officio. The person who served as President of the Executive Committee during the preceding calendar year shall be an ex officio, voting member of the Board of Directors without being elected. A Nominating Committee for the position of Chairman of the Board of Directors shall be composed of at least three (3) persons from the General Body and shall be selected by the General Body.

2.11.4 The Election Committee shall nominate a person to fill all positions on the Board of Directors not automatically selected, ex officio, in these By-Laws. The Members shall elect the non ex officio Members of the Board of Directors by majority vote during the month of November to begin serving for one year on the following January 1.

2.12. Officers of the Board of Directors. The Board of Directors may appoint such officers as it deems necessary to fulfill all the Board's duties. The Chairman of the Board, after consultation with the Chief Financial Officer, shall nominate the officers who must be approved by a majority vote of the Board of Directors attending a meeting at which a quorum is present. (A quorum shall be composed of a majority of those serving on the Board of Directors at that time.) The officers shall serve one year terms, but may be re-elected twice in successive years. Initially the officers shall include the following:

A. The Chairman who shall preside at all meetings of the Board of Directors and reports to the Board of Trustees on all activities of the Board of Directors. All other officers shall report to the Chairman. This position shall be selected by the Board of Trustees.

B. The Chief Financial Officer (CFO) who shall supervise or personally maintain all financial records of the Mandir. The CFO shall be the Mandir's officer primarily charged with the duty of executing checks and conducting all banking transactions of the Mandir. He shall provide written financial statements to the Executive Committee, the Board of Directors and the Board of Trustees by the 10th day of each calendar month showing all receipts and expenditures for the preceding calendar month and shall provide a statement of the balance in all banking accounts as well as such other financial information those persons may request from time to time.

C. The Secretary who shall prepare written minutes of all meetings of the Board of Directors and distribute them to all members of the Board of Directors within 15 days after each meeting. He shall maintain copies of these minutes throughout the term of his office and shall deliver those records to his successor in office. He shall assist the Secretary of the Executive Committee as needed.

D. Other officers who may be selected from the membership of the Board of Directors from time to time may include

a. The Public Relations Officer who shall issue press reports, publish notices of Mandir sponsored events and coordinate his reports with all media contacts.

b. The Events Officer who shall assist the Founding Patron and all Priests of the Mandir as well as the Religious Head in planning Mandir events and community service.

c. The Logistics Officer who shall provide support for the Board of Directors and Board of Trustees in planning for expansion of the Mandir's physical assets, making purchases of capital equipment and facilities, and coordinating with the Board of Trustees investment planning, giving consideration for the Mandir's future requirements.

d. The Fund Raising Officer who shall plan and supervise the production of fund raising events for the Mandir and its devotees. The Fund Raising Officer shall not conduct direct fund raising efforts from Members or devotees.

e. The Communications Officer who shall supervise the Mandir's web site, its e-mail communications and all other internet media activities.

2.13 Compensation. Members serving on the Board of Trustees, the Board of Directors and Officers of the Board of Directors shall not be entitled to financial consideration for their services to the Mandir.

2.14 Removal of Officers. After having been selected by a majority vote of the Board to which an Officer reports, he/she may be removed by the vote of 2/3 of the Board to which an officer reports taken at a meeting called for that purpose at which at least 2/3 of the Board is in attendance. Removal may be for any reason or no reason.

2.15 Executive Committee.

2.15.1 There shall be an Executive Committee which shall be eleven (11) persons committee to supervise the day to day operation of the Mandir and its Temple facilities. Its personnel shall include the President of the Executive Committee and the Treasurer of the Executive Committee, both of whom shall be selected by Board of Directors. The remaining nine (9) Members of the Executive Committee shall be selected by the mutual decision of the President and the Treasurer.

2.15.2 The Executive Committee shall assign the duty of supervising or performing various tasks to its Members such as:

A. Secretary who shall coordinate the administration of the Mandir's activities as instructed by the President and CFO.

B. Housekeeping Supervisors who shall be two persons supervising the front desk operator and the cleaning staff.

C. Front Desk Person who shall supervise the front, reception desk and telephone service staff.

D. Events Directors (2) who shall supervise all Mandir events of every type and nature.

E. Volunteer Coordinator who shall organize devotees and Members to fulfill the requirements for all Mandir events, shall remit acknowledgements and rewards and shall maintain a list of volunteers for the benefit of the Members.

F. Religious Head who shall be selected by the Temple's priests to represent activities related to Puja. The Head Priest may serve on the Executive Committee if he desires.

2.15.3 The Executive Committee shall prepare an annual budget and a proposed budget for each succeeding year. It shall submit its proposed annual budget to the Board of Directors no later than December 1 of each calendar year for the succeeding year. Further, it shall plan and coordinate all Mandir Events and Celebrations, distributing assets and revenue as budgeted.

2.15.4 The Executive Committee may determine compensation for some or all of its personnel who serve as employees of this Corporation.

2.15.5 Head Priest. The Head Priest shall perform worship of the deities (Archanaa) and shall show Aarti on behalf of devotees requesting such a service to the deity of their choice. Additionally the Head Priest shall perform daily services to the deities in the Temple mornings and evenings. He shall be responsible for maintaining the sanctity and spiritual atmosphere in the Temple. The Head Priest shall determine all religious activities of the Temple.

2.15.6 Temple Staff. Based on Recommendation from Executive Committee, Board of Directors will have final authority on making decisions about the current and future employment of Temple Staff.

Article Three. Election Committee

3.1 An Election Committee shall be organized annually composed of five (5) Patrons to nominate people to serve in any capacity authorized by these By-Laws. The Election Committee shall be composed of three (3) persons who have previously served as a Director or Trustee and shall be selected by the Membership at its annual meeting. Two (2) additional devotees from the community who have previously volunteered for service with the Mandir shall be appointed by those former Board Members by mutual decision. When possible those two persons shall have held an administrative position in a non-profit organization and/or are simultaneously serving on the Volunteer Committee of the Mandir.

3.2 The Elections Committee shall accept nominations for positions on the Board of Directors or Executive Committee during the month of September of each calendar year. Trustees and Ex-Officio persons shall be given first preference for filling the open positions. Elections will be held during the month of October on a date determined by the Board of Directors after consulting with the Executive Committee. All elections shall be by

secret, written ballot. Only Members in good standing who have fully paid their dues for the current fiscal year at least fourteen (14) days prior to the date of an election may cast a vote.

Article Four. Volunteer Committee

4.1 The Volunteer Coordinator for the Executive Committee shall select a Volunteer Committee of at least twenty (20) but not more than thirty (30) people based upon the type of services needed as identified by the Executive Committee. Different levels of Volunteers shall be identified based upon the level and dedication of services provided by them for the Temple. The lists will be posted on the Temple wall and on the Mandir's website.

4.2 From the list of Volunteers, five (5) Event Lead personnel shall be selected by the Executive Committee to plan, coordinate and supervise the five principal Events produced by the Mandir.

Article Five. Bank Accounts

5.1 The Mandir shall maintain a checking/Operating Account at a banking institution selected by the Board of Directors that is insured by the Federal Deposit Insurance Corporation. A balance not in excess of \$10,000 shall be on deposit in this account. It shall be utilized to pay for all normal, non-extraordinary, expenses for the day to day operation of the Mandir. It shall be utilized by the Executive Committee and the Head Priest from day to day. The Executive Committee, in consultation with the Board of Directors shall have full authority on opening and accessing the operating account. By majority vote, the Board of Directors shall select the person(s) who may execute checks drawn on all bank accounts.

5.2 The Mandir may maintain other checking accounts, savings accounts, money market accounts and certificates of deposit in any banking institution insured by the Federal Deposit Insurance Corporation. Such accounts may be earmarked by the Board of Directors for uses such as for capital expenses from time to time. The Board of Directors shall have full authority on opening and accessing the Savings/Capital Expense account and to transfer money to the operating account as and when needed to maintain the balance needed in the Checking/Operating account.

5.3 A Checking/Operating Account shall be opened to allow signatures for withdrawals or disbursements by the President and Treasurer of the Executive Committee. A Savings (Capital Expense) Account shall be opened to allow the Signature of Chairman and Chief Financial Officer of the Board of Directors, acting jointly, for withdrawals or disbursements. The President and Treasurer acting alone, are authorized to sign checks not exceeding \$5,000.00 from the Checking/Operating Account. The Chairman and CFO, acting jointly, may transfer funds from Savings/Capital Expense account to Checking/Operating Account on request from President/Treasurer to maintain a minimum Balance of \$10,000.00.

Article Six. Fiscal Year

The fiscal year of this Corporation shall be the calendar year. However, upon advice of a certified public accountant, the Board of Trustees, by a vote of 2/3 of its Members, may change the fiscal year.

Article Seven. Amendments

7.1 The Articles of Incorporation of this Corporation may not be amended without approval by resolutions of 2/3 of the Board of Directors and 2/3 of the Board of Trustees. Such Resolutions shall be approved by those Boards in the same fiscal year.

7.2 These By-Laws may be amended by a resolution of 2/3 of the Members of the Board of Directors and 2/3 of the Members the Board of Trustees in the same fiscal year.

ARTICLE Eight. Loans

A loan shall not be contracted on behalf of the Corporation and no indebtedness shall be issued or incurred in its name unless authorized by a vote of a majority of the Board of Directors. Included among these obligations shall be promissory notes, credit card accounts, retail open accounts, realty mortgages or security deeds, automobile loans.

ARTICLE Nine. Indemnification

9.1 General. The Corporation, by action of its Board of Directors, may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or contemplated action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Corporation) by reason of the fact that he is or was a Director, Trustee, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him and in connection with such action, suit or proceeding if he acted in a manner he reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon pleas of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in a manner which he reasonably believed to be in, or not opposed to, the best interests of the Corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was unlawful.

9.2 Derivative Actions. The Corporation, by action of its Board of Directors, may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or contemplated action or suit by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that he is or was a Director, Trustee, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred by him in connection with the defense or settlement of such action or suit if he acted in good faith and

in a manner he reasonably believed to be in or not opposed to the best interests of the Corporation and except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his duty to the Corporation unless and only to the extent that the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.

9.3 Successful Defense. To the extent that a Director, Trustee, officer, employee or agent of the Corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Sections 1 or 2 above, or in defense of any claim, issue or matter therein, he shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him in connection therewith.

9.4 Authorization. Any indemnification under Sections 1 or 2 above (unless ordered by a court) shall be made by the Corporation only as authorized in the specific case upon a determination that indemnification of the Director, officer, employee or agent is proper in the circumstances because he has met the applicable standard of conduct set forth in Sections 1 or 2 above. Such determination shall be made: (a) by the Board of Directors by a majority voice of a quorum consisting of Directors who were not parties to such action, suit or proceeding, or (b) if such a quorum is not obtainable, or even if obtainable, if a quorum of disinterested Directors so directs based upon a written opinion from independent legal counsel, or by the affirmative vote of a majority of the shares entitled to vote thereon.

9.5 Expenses in Advance of Disposition. Expenses of a proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized in the specific case upon receipt of an undertaking by or on behalf of the Director, Trustee, officer, employee or agent to repay such amount unless it shall ultimately be determined that he is entitled to be indemnified by the Corporation as authorized in this Article.

9.6 Nonexclusive Remedy. The indemnification provided for hereunder shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any by-law or resolution approved by the affirmative vote of the holders of a majority of the shares entitled to vote thereon taken at a meeting, the notice of which specified that such by-law or resolution would be placed before the shareholders, both as to action by a director, officer, employee or agent in his official capacity and as to action in another capacity while holding such office or position, and shall continue as to a person who has ceased to be a Director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

9.7 Insurance. The Corporation may purchase and maintain insurance on behalf of any person who is a Director, Trustee, officer, employee or agent of the Corporation, or is serving at the request of the Corporation as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against any liability asserted out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under the provisions of this Article.

9.8 Notice. If any expenses or other amounts are paid by way of indemnification, otherwise than by court order or action by the Members or by an insurance carrier pursuant to insurance maintained by the Corporation, the Corporation, not later than the next annual meeting of the Members, unless such meeting is held within three (3) months from the date of such payment

shall send by first class mail to its Members of record who at that time are entitled to vote for the election of Directors, a statement specifying the persons paid, the amounts paid, and the nature and status at the time of such payment of the litigation or threatened litigation.

ARTICLE 10. General Provisions

10.1 Seal. The Board of Directors shall adopt a corporate Seal. The corporate seal shall have inscribed thereon the name of the Corporation and the words "Corporate Seal" and shall include the year this Corporation was formed. The seal may be used by causing it or a facsimile thereof to be impressed or affixed or reproduced or otherwise. In the event it is inconvenient to use such a seal at any time, the signature of the President of the Corporation and the Secretary followed by the word "Seal" enclosed in parentheses shall be deemed the seal of the Corporation.

10.2. Annual Statements. No later than six (6) months prior to the next annual meeting of Members, the Chief Financial Officer shall prepare:

A. A balance sheet showing in reasonable detail the financial condition of the Corporation as of the close of its immediately preceding fiscal year; and

B. An income and expense statement showing the results of its operations during the preceding fiscal year and the current year to date. Upon written request, the Executive Committee shall promptly mail to any Member of record a copy of the most recent such balance sheet and income and expense statement.

10.3 Officers Authorized to Execute Financial Obligations. By a resolution of the Board of Directors the President of the Executive Committee and the Chief Financial Officer shall execute such documents as may be reasonable and necessary to obligate the Corporation to pay any financial obligation of the Corporation.

10.4 Authenticated Documents. The Secretary of the Board of Directors is hereby authorized to execute his signature to certify the authenticity of any document maintained by the Officers of the Corporation. In his absence, the Chairman of the Board of Directors may execute such authentications.

10.5 Standards of Conduct of Trustees, Officers and Directors. Unless a different standard is prescribed by law, a Trustee, Officer, or Director of this Mandir shall discharge his duties, including his duties as a member of a committee in a manner the person believes in good faith to be in the best interests of the Corporation and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. In discharging their duties as a Trustee, Officer, Director of the Mandir is authorized to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by one or more officers or employees of the Mandir whom the Trustee, Officer, or Director reasonably believes to be reliable and competent in the matters presented; by legal counsel, public accountants or other persons as to matters the Trustee, Officer or Director reasonably believes are within the person's professional or expert competence, or religious authorities, priests or other persons whose positions or duties in the Mandir the person believes to be reliable and competent in the matters presented. However, a Trustee, Officer or Director shall not be entitled to rely on such other statements if the Trustee, Officer or Director has knowledge concerning the matter in question that makes reliance otherwise unwarranted.

10.6 Gender. All masculine references in these by-laws are for the convenience of comprehension and shall be regarded as both masculine and feminine in all respects.

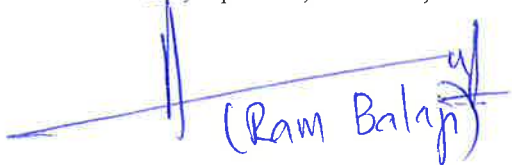
We certify that the foregoing is a true and correct copy of the By-Laws of The Hanuman Mandir, Inc. Adopted by the Trustees with an uncontested approval from all Members on JUNE, 5 2016.


Chairman of the Board of Trustees
RAMANATHAN (RAMU) ARUNACHALAM

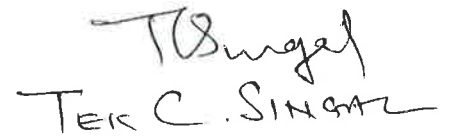

Secretary of the Board of Directors
SRIKANT GANESH

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P. Suresh


(Ram Balaji)

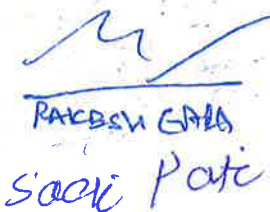

Kew Ray

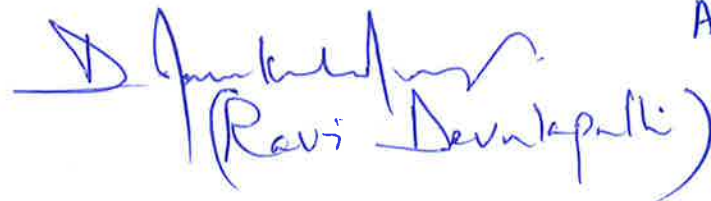

Teik C. Singar


SIAM YELLAHRASU - BOD
(WITNESS)


SRIKANT GANESH


Akshaya K Doshi
& Swati Doshi

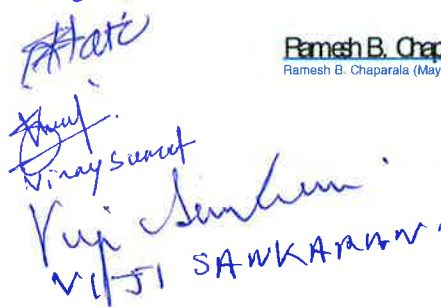

Sanku Patil

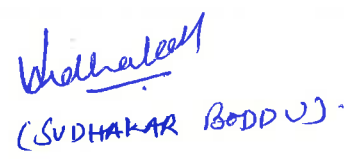

(Ravi Devkapalli)


Ramesh B. Chaparala
Ramesh B. Chaparala (May 2, 2016)


(Vinayach Anugandhi)

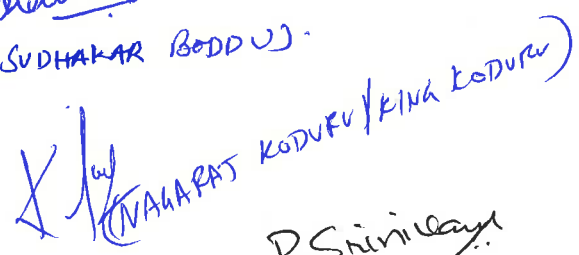

Chaitanya Gogula (May 2, 2016)


Viji Sankaranarayanan

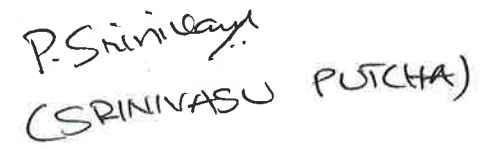

(SUDHAKAR BODDUR)


SUDHA SHENVY


Manoj Tripathy
Manoj Tripathy (May 2, 2016)


(NAGARAJ KODURU/KINGA KODURU)


RAMANATHAN ARUNACHALAM
(RAMU)


P. Srinivasu
(SRINIVASU PUTCHA)